

CRAFT Training Ltd

Health and Safety Policy Statement

The Health and Safety at Work (NI) Order 1978 imposes statutory duties on employers and employees; to enable these statutory duties to be carried out it is the policy of this company, so far as is reasonably practical, to ensure that responsibilities for safety and health are properly assigned, accepted and fulfilled at all levels within the Company's organisation and that all practical steps are taken to safeguard the health, safety and welfare of all visitors to the premises under our control.

1. It is the intention of this company, so far as is reasonably practical, to ensure that:-
 - 1.1 the provision and maintenance of plant and systems of work are safe and without risks to health.
 - 1.2 arrangements for the use, handling, storage and transportation of articles and substances for use at work are safe and without risks to health.
 - 1.3 such steps are taken as necessary to ensure that there will be available, in connection with the use of any article of work, adequate information about the use for which it is designed and about any conditions necessary to ensure that when put to use, it will be safe and without risks to health.
 - 1.4 the provision of such information, instruction, training and supervision as is necessary to ensure the health and safety at work of all employees.
 - 1.5 with regard to any place of work under the company's control, the maintenance of it in a condition that is safe and without risks to health, and the provision and means of access to and egress from it are safe and without such risks.
 - 1.6 the working environment of all company employees is safe and without risks to health, and that adequate provisions are made with regard to the facilities and arrangements for their welfare at work.
 - 1.7 the directors will be responsible for carrying out the Company's Health and Safety Policies and to consult and discuss with employees any matters affecting their health and safety at work.
 - 1.8 as and when necessary the company will undertake to revise the Health and Safety Policy and to communicate this information to all employees.

2. It shall be the duty of every employee at work:
 - 2.1 to take reasonable steps for Health and Safety of himself/ herself and of other persons who may be affected by his/her acts or omissions at work.
 - 2.2 as regards any duty requirement imposed on his employer to any other person by or under any relevant statutory duties to co-operate with the company so far as is necessary to enable that duty or requirement to be performed and complied with.

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The Company will: -

1. abide by the Health and Safety Policy in relation to staff, clients and trainees.
2. will cover Health and Safety as a specific topic during staff and trainee induction.
3. inspect the safety of the premises, fittings and equipment and hazardous substances in all locations used by staff and clients on a regular basis. The inspections are recorded.
4. fulfill the Health and Safety policy by identifying, reporting and rectifying hazards. Furthermore report and record all accidents.
5. continue to allocate responsibilities within the Health and Safety Policy.

Identified members of staff responsible for Health and Safety:

Seamus Nealis
Christopher Baulf
Seamus McElroy
Julie McGonigle

Seamus Nealis
Managing Director

Reviewed June 2015